

CLG 8102	Psychometric Assessment	3
CLG 8103	Internal Practicum	9
<b>Semester II</b>		
CLG 8201	Dissertation	9
CLG 8202	External Practicum	
<b>Seminar Courses (Each candidate to select one)</b>		
CLG 8203	Terminal Illness and Bereavement	3

CLG 8204	Health Issues in Counseling	3
CLG 8205	Counseling Delinquents	3
CLG 8206	Biblical Counseling	3
CLG 8207	Occupational Counseling	3
CLG 8208	Psychosexual Issues	3
CLG 8209	Child Counseling	3
CLG 8210	Gender Issues in Counseling	3

## MASTER OF ORGANISATIONAL PSYCHOLOGY (MOGP)

### Objectives

The programme is designed to help participants acquire:

- Theoretical bases for individual assessment, development of the individual, change management, and performance management and control
- Practical skills necessary for professional efficacy which include:
  - Testing selection, interviewing, appraising
  - Job, task, and role analysis
  - Job evaluation
  - Developing the individual through counseling, assertiveness and social skills training
  - Designing and implementing Training programmes
  - Intervening in organizational processes and structures
  - Team building
  - Performance management and control.

### Duration

The programme lasts three semesters of intensive evening study in addition to a fourth semester devoted to research and writing of a formal dissertation.

### Programme Structure

Year I: Semester I		CU
PSY 7101	Individual and Personality Psychology	3
PSY 7102	Social Psychology	3
PSY 7103	Human Growth and Development	3
ORG 7101	Organizational Behaviour	3
ORG 7102	Institutional/Organisational Theory and Analysis	3

BUB 7101	Business Administration	3
<b>Semester II</b>		
PSY 7201	Cognitive Processes, Motivation and Emotions	3
PSY 7202	Statistics	3
ORG 7201	Psychological Testing	3
ORG 7202	Culture and Productivity	3
ORG 7203	Academic Writing and Research Design Workshop	3
ORG 7204	Analysis and Evaluation of Work Roles	3
ORG 7205	Institutional/Organizational Development: Theory and Practices	3
ORG 7206	Employment and Career Counseling and Development	3
<b>Year II: Semester I</b>		
ORG 8101	Occupational Testing & Selection Workshop	3
ORG 8102	Technological Accumulation & Organizational Learning	3
ORG 8103	Diagnosis and Management of Work Related Stress	3
ORG 8104	Human Resource Planning Comp. and Rew.Sys.	3
ORG 8105	Training and Development	3
ORG 8106	Technical Report	3
ORG 8107	Domestic and Industrial Safety (Option)	3
ORG 8108	Executive Resource Development (Option)	3
ORG 8109	Women and Minority Resources Development (Option)	3
ORG 8110	Consumer Behavior (Option)	3
ORG 8111	Performance Management (Option)	3
<b>Year II: Semester II</b>		
ORG 8201	Dissertation	3